## *Listing of Claims:*

1. (currently amended) A method for facilitating monitoring human resources management information, comprising:

providing a single logical physically distributed information system across one or more information systems of at least two enterprises;

providing an individually configurable user interface remotely connected to said single logical physically distributed information system;

populating said individually configurable user interface with monitoring information applied to planning, managing, and assessing human resources in at least one of an integration, a merger, an acquisition and a spin-off of said at least two enterprises[[;]] wherein said monitoring information comprises[[:]] planning organizational movement of employees, tracking employees through various rankings, job titles, and locations within at least one enterprise of said at least two enterprises, providing a list of jobs within at least one enterprise of said at least two enterprises, tracking performance levels and promotion requests of said employees, and redeploying resources of at least one enterprise of said at least two enterprises[[.]];

filtering, via a headcount analysis user interface, one or more organizational units of a first enterprise;

displaying, at the headcount analysis user interface, a headcount of the first enterprise during a specified time period; and

modifying, via a headcount planning module, current headcounts of the first enterprise according to headcount information from a second enterprise.

2. (previously presented) The method of claim 1, further comprising:

adapting the individually configurable user interface to a role of a user and a phase of the

merger, wherein

the role of the user comprises one or more of an internal expert and an external expert of

at least one of the enterprises, and

said internal expert is selected from the group consisting of an executive, an

employee, a manager, an investor, and an owner of one of the enterprises, wherein

the external expert is selected from the group consisting of a consultant, an

advisor, a supplier, an analyst, and a specialist.


3 – 27. (cancelled).


28. (previously presented) The method of claim 2, wherein:

providing a list of jobs within at least one of said enterprises comprises providing a

graphical user interface to display the individually configurable user interface;

said graphical user interface permitting the user to view:

job descriptions for filled or open positions,

a list and description of open positions,

a list and description of filled positions,

a planning time, and

a time interval for optimized completion of said management of human resources;

said graphical user interface further allowing the user to add, delete, and edit said open

and filled positions.

29. (currently amended) The method of claim 1, ~~wherein~~ further comprising:

~~tracking employees includes viewing a~~ displaying, at the headcount analysis user

interface, ~~of various departments within~~ details of at least one of said at least two enterprises,

~~wherein said~~ including previous headcount transitions, ~~is organized by department, by history of~~

~~headcount transitions, and by~~ predicted headcount transitions, and employee turnover rates; and

~~wherein~~

~~said tracking employees further comprises placing information relating to said~~

~~headcounts of various departments into reports, charts, and documents.~~

creating, via the headcount planning module, a unit at the first enterprise to accommodate

employees at the second enterprise.


30. (previously presented) The method of claim 1, further comprising:

permitting a user to define one or more parameters for tracking absenteeism of an

employee, including creation of a graphical calendar indicating one or more days of absenteeism

and wherein the monitoring information further includes a picture of one or more employees.


31. (previously presented) The method of claim 28, wherein:

said single logical physically distributed information system further comprises an

interface for employees to make requests for one or more of a promotion, an internal

reassignment, a personnel transfer, a special payment request, and a change of personnel

groupings.


32. (previously presented) The method of claim 28, further comprising:

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providing an organizational planning interface on said graphical interface; said organizational planning interface facilitating a redeployment of one or more employees by providing a panel and information for an overview of at least one enterprise of said at least two enterprises, a functional overview, a divisional overview, and a status overview of at least one of the enterprises.

33. (previously presented) The method of claim 32, wherein:

the organizational planning interface further includes information for one or more organization headcounts pending approval, information for a financial impact, information for employee layoffs, and one or more issues for employee redeployment of at least one of said enterprise merger, said acquisition, said spin-off, and said integration, wherein

the one or more issues for employee redeployment are presented according to a priority level for each issue, a date of creation for each issue, and a name of one or more stakeholders presenting an issue.

34. (previously presented) The method of claim 32 further comprising:

presenting a link to an employee redeployment, a link to an organizational personnel structure, a link presenting a headcount planner, a link presenting an employee retention tool, and a link presenting an employee compensation tool on the organizational planning interface.

35. (previously presented) The method of claim 34, wherein said graphical user interface is individually configurable by the user to eliminate and add any one of said links, information, and tools.

36. (previously presented) The method of claim 34, wherein one of said interfaces presents organizational information, a financial statement, an organizational historical statement, a background statement, investor information, and answers to frequently asked questions.

37. (currently amended) A[[n]] ~~article~~ computer program product comprising a machine readable storage medium, storing instructions thereon operable to cause a machine to perform operations comprising:

    providing a single logical physically distributed information system across one or more information systems of at least two enterprises;

    providing an individually configurable user interface remotely connected to said single logical physically distributed information system;

    populating said individually configurable user interface with monitoring information applied to the planning, managing, and assessing human resources in at least one of a corporate merger, an acquisition, a spin-off or an integration of said at least two enterprises[[;]], wherein said monitoring information comprises[[:]] planning the organizational movement of employees, tracking employees through various rankings, job titles, and locations within at least one enterprise of said at least two enterprises, providing a list of jobs within at least one of said enterprises of said at least two enterprises, tracking performance levels and promotion requests of said employees, and redeploying resources of at least one enterprise of said at least two enterprises[[.]];

    filtering, via a headcount analysis user interface, one or more organizational units of a first enterprise;

displaying, at the headcount analysis user interface, a headcount of the first enterprise during a specified time period; and

modifying, via a headcount planning module, current headcounts of the first enterprise according to headcount information from a second enterprise.

38. (currently amended) The ~~article~~ computer program product of claim 37 further comprising:

adapting the individually configurable user interface to a role of a user and a phase of the merger, wherein

the role of the user comprises one or more of an internal expert and an external expert of at least one of the enterprises, and

said internal expert is selected from the group consisting of an executive, an employee, a manager, an investor, and an owner of one of the at least two enterprises, wherein

the external expert is selected from the group consisting of a consultant, an advisor, a supplier, an analyst, and a specialist.

39. (currently amended) The ~~article~~ computer program product of claim 38, wherein:

providing a list of jobs within at least one of the at least two enterprises comprises providing a graphical user interface to display the individually configurable user interface;

said graphical user interface permitting the user to view:

job descriptions for filled or open positions,

a list and description of open positions,

a list and description of filled positions,

a planning time, and

a time interval for optimized completion of said management of human resources;

said graphical user interface further allowing the user to add, delete, and edit said open

and filled positions.

40. (currently amended) The ~~article~~ computer program product of claim 37, ~~wherein~~ further

comprising:

~~tracking employees includes viewing a~~ displaying, at the headcount analysis user

interface ~~of various departments within~~ details of at least one of said at least two enterprises,

~~wherein said~~ including previous headcount transitions, ~~is organized by department, by history of~~

~~headcount transitions, and by~~ predicted headcount transitions, and employee turnover rates; and

~~wherein~~

~~said tracking employees further comprises placing information relating to said~~

~~headcounts of various departments into reports, charts, and documents.~~

creating, via the headcount planning module, a unit at the first enterprise to accommodate

employees at the second enterprise.

41. (currently amended) The ~~article~~ computer program product of claim 37, further comprising:

permitting a user to define one or more parameters for tracking absenteeism of an

employee, including creation of a graphical calendar indicating one or more days of absenteeism

and wherein the monitoring information further includes a picture of one or more employees.

42. (currently amended) The ~~article~~ computer program product of claim 39, wherein:

said single logical physically distributed information system further comprises an interface for employee's to make requests for promotions, internal reassignments, personnel transfers, special payment requests, and a change of personnel groupings.

43. (currently amended) The ~~article~~ computer program product of claim 39, further comprising:

providing an organizational planning interface on said graphical interface; said organizational planning interface facilitating a redeployment of one or more employees, by providing a panel and information for an overview of at least one of the at least two enterprises, a functional overview, a divisional overview, and a status overview of at least one of the enterprises.

44. (currently amended) The ~~article~~ computer program product of claim 43, wherein:

the organizational planning interface further includes information for one or more organization headcounts pending approval, information for a financial impact, information for employee layoffs, and one or more issues for employee redeployment of said enterprise merger, said acquisition, said spin-off, and said integration, wherein

the one or more issues for employee redeployment are presented according to a priority level for each issue, a date of creation for each issue, and a name of one or more stakeholders presenting an issue.

45. (currently amended) The ~~article~~ computer program product of claim 43 further comprising:

presenting a link to an employee redeployment, a link to an organizational personnel

structure, a link presenting a headcount planner, a link presenting an employee retention tool,

and a link presenting an employee compensation tool on the organizational planning interface.


46. (currently amended) The ~~article~~ computer program product of claim 45, wherein said

graphical user interface is individually configurable to eliminate and add any of said links, said

information, and said tools.


47. (currently amended) The ~~article~~ computer program product of claim 45, wherein one of said

interfaces presents an organizational information, a financial statement, an organizational

historical statement, a background statement, an investor information, and answers to frequently

asked questions.